



## **Farm Operative (Ref: FT- SAC/02\_25)**

**Post Type:** Permanent

**Location:** Salesian College Farm, Pallaskenry, Co. Limerick.

**Reporting To:** College Principal and/or other nominated manager.

**Grade/Salary:** Farm Operative with a starting salary of €41,000 per annum based on an average 48 hour working week.

### **Position Summary**

A Farm Assistant is responsible for assisting in the management of the dairy herd/ beef/ sheep flock and farm operations as directed. You will be required to assist in optimising the farm performance, and meeting the highest quality standards whilst maintaining the Salesian ethos. The Farm at Salesian Agricultural Farm at all times models best practice.

### **Principal Duties, Responsibilities & Accountabilities**

#### **Feed Management**

- Assist with any feeding or the management of feeding as appropriate
- Assist in maintaining pasture and crops as well as supplementary feed stocks
- Operation of diet feeder

#### **Milking**

- Ensure the effective operation of all aspects of the milking process, undertaking milking duties as required
- Machinery and facility hygiene including cleaning milking parlour

## Person Specification

	Essential	Desirable
<b>Qualifications/ Experience</b>	<ul style="list-style-type: none"> <li>• Level 5 Certificate in Agriculture QQI qualification or equivalent qualification in a relevant discipline.</li> <li>• Current full driving licence.</li> </ul>	<ul style="list-style-type: none"> <li>• Level 6 Advanced Certificate in Agriculture QQI qualification or equivalent qualification in a relevant discipline.</li> <li>• Pesticide application qualification.</li> </ul>
<b>Knowledge/ Skills</b>	<ul style="list-style-type: none"> <li>• Experience of milking dairy cows</li> <li>• Livestock skills on all enterprises (dairy, beef &amp; sheep)</li> <li>• Calving and lambing experience</li> <li>• Record keeping ability.</li> <li>• Excellent communication skills.</li> <li>• Knowledge of agricultural livestock industry.</li> </ul>	<ul style="list-style-type: none"> <li>• Grassland machinery skills.</li> <li>• Grass management experience including the use of Pasture Base.</li> <li>• Driving experience including BE licence for towing livestock trailer.</li> </ul>
<b>Behavioural Competencies</b>	<ul style="list-style-type: none"> <li>• Team-player.</li> <li>• Displays initiative and is self-motivated.</li> <li>• Ability to communicate in an effective manner.</li> <li>• Self-disciplined, organized and methodical.</li> <li>• Flexible with an ability to adapt to changing requirements/priorities.</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>• Candidates must satisfy and continue to satisfy during employment with Salesian Agricultural College, legal requirements to drive a car unaccompanied on Irish public roads.</li> </ul>	

*Note: The 'essential' qualifications, knowledge, skills and behavioural competencies outlined above are 'must-have' which will be used in the selection process.*

### How to Apply

Please submit a copy of your CV and letter outlining why we should consider you for this position to [recruit@pallaskenry.com](mailto:recruit@pallaskenry.com)

Closing date for receipt of completed application is no later than **5.00pm on Wednesday 23<sup>rd</sup> April 2025.**

Applications received after this time will not be considered.

Please state relevant reference code in all correspondence. Salesian Agricultural College is an equal opportunities employer.

As part of Salesian Agricultural College Gender and Diversity strategies, Salesian Agricultural College welcomes a balanced pool of applicants.